

## **Indie SAGE Membership (“core group”) - Code of Conduct**

This document contributes to the new governance structure of Indie SAGE. It recognizes that existing membership was chosen early in our existence, and that we expect existing membership to continue. Nevertheless, all core group members are asked to agree to the following. This will be then be the basis of a formal invitation from the Chair of the Executive Committee to continue as a Core Group member.

### **Meetings**

Attendance at IndieSAGE meetings and press conferences. These are currently held on Thursdays at 6.30pm, and 1.30pm on Fridays, respectively. There may be additional adhoc meetings.

We recognize that all members have other commitments and work in IndieSAGE within their own time. Absences from meetings are understandable. Nevertheless, we expect members to normally attend at least 50% of meetings, since this ensures their active contribution and engagement with IndieSAGE.

### **Documents**

All members are required to agree to the Independent SAGE process for Report Writing. These documents will aim to reflect a collective view of the group, and members are expected to be supportive of this process.

### **Communication**

Members are expected to show respect and tolerance to each other, and take responsibility for maintaining the coherence of the group.

### **External Representation**

Indie SAGE has an increasing profile with the public, policy makers and government. There are some who would wish to oppose our views and damage us. Membership of the core group requires a commitment to support Indie SAGE in public fora, and not to bring Indie SAGE into disrepute, including through social media.

Core group members are each expert in their own right and will be expected to be individually involved with a range of COVID-related activities outside of Indie SAGE. They are therefore free to represent their own views in this capacity, and without reference to IndieSAGE, mindful of the paragraph above.

### **Confidentiality**

We want IndieSAGE members to share their thoughts with each other in an open manner, and without fear of misuse. This is currently undertaken through e mail, WhatsApp, and video conferences. The forwarding of IndieSAGE discussions and communications to those outside the group should only be undertaken with the express consent of all Indie SAGE members.